Statement on Inclusion and Diversity

The Department of Athletics is committed to being a community that models inclusivity and positively contributes to the diversity and distinctiveness of the academic, social and cultural life of the institution. The Department Athletics seeks to be an innovative and welcoming community that is a preferred destination for the recruitment of a diverse and talented cohort of student-athletes, coaches and staff committed to the mission, vision and values of the department and the institution. In addition, the department strives to promote the ideals of equity, citizenship, fairness, dignity, courtesy and respect through its policies and practices as it engages in all aspects of the athletics enterprise.

The Department of Athletics abides by and fully supports the university’s policy prohibiting discrimination (http://www.richmond.edu/compliance/non-discrimination.html) through its policies and expressly prohibits all acts of discrimination and harassment against applicants, students, faculty, or staff on the basis of race, religion, national or ethnic origin, age, sex, sexual orientation, gender identity, gender expression, disability, status as a veteran, or any classification protected by local, state, or federal law by student-athletes, coaches, staff and fans.

The Department of Athletics is committed to preventing and responding to conduct that violates the university’s non-discrimination policy. Any individual whose conduct violates this policy will be subject to disciplinary action in accordance with applicable university policies and procedures (http://commonground.richmond.edu/bias-incidents/index.html).